

Vol. 50 No. 09 Nellis Air Force Base, Nev. March 3, 2000



### 2001 budget

Undersecretary of the Air Force Ms. Carol DiBattiste discusses the budget. See Page 2.

#### Medical Right Start

A new medical program helps in-process new Nellis community members at the hospital. See Page 6.

#### AWFC Safety

A four-man office here wins best in Air Combat Command. See Page 7.

#### Information security

Information assurance month ends, but security awareness is at an all time high. See what can be done to keep information secure. See Page 9.

#### Air Warrior

Their job is training pilots in close air support with the Army at Fort Irwin Calif. See Page 16.

#### Customer Service

99th Services Squadron wins best customer service in Air Combat Command. See Page 18.

#### **Sports**

Basketball highlights. See Page 24.

### Wellness cup 5K

Airman 1st Class Don Wilson, 99th Medical Group Operations Squadron, strides for the finish line with a first place finishing time of 16 minutes and 43 seconds during the Feb. 25 Commander's Cup 5K run at the Nellis Sports and Fitness The event was Center. sponsored by the 99th Medicine Aerospace Squadron's Health and Wellness Center. To win the commander's cup, squadrons compete for points in different events leading up to the Health Fair Run and Walk June 9. Squadron points will be tabulated and trophies will be awarded at the July 4 base picnic. The Commander's Wellness Cup is designed to help Nellis community members get in shape, keep their New Year's resolutions and achieve healthy lifestyle goals. For more information about ongoing events and how to earn points for your squadron, call the Health and Wellness Center at 653-3375.



Photo by Mr. John Broussard

### Be aware, weekend traffic alert

The Las Vegas Motor Speedway hosts the NASCAR Winston Cup Race through Sunday. Expect a substantial increase in traffic on Las Vegas Blvd., Nellis Blvd. and Craig Road on all four days, especially Sunday. Remember to allow additional time for travel to and from Nellis. The main gate inbound and outbound lanes will be closed from 6 a.m. to 6 p.m. Sunday due to excess traffic traveling to and from the speedway. Personnel entering and exiting the base that day must use the I Street (Tyndall) or Hollywood gates. There will be a fly by Saturday and Sunday at the races. The Air Force Academy's parachute team, The Wings of Blue, will also be performing.

# Fiscal 2001 budget addresses recruiting, retention

By 1st. Lt. Kristen Skopeck Air Force Materiel Command Public Affairs

WRIGHT-PATTERSON AIR FORCE BASE, Ohio (AFPN) — A substantial portion of the Air Force's proposed \$71 billion fiscal 2001 budget will directly address the service's recruiting, retention and people related issues identified in a recent Air Force survey, said Undersecretary of the Air Force Carol DiBattiste.

As the undersecretary, Ms.DiBattiste oversees the implementation of the Air Force budget to include the recruiting, training and equipping of more than 710,000 people.

"In a nutshell, my mission is to try to make your lives better," Ms. DiBattiste said, speaking to a group of about 60 company grade officers here during a Feb. 16 visit. "Together, we can work on improving our Air Force and making it an organization more attractive to those already in and to those who want to join."

Identifying recruiting and retention issues that Air Force people said they felt strongly about in Chief of Staff Gen. Michael E. Ryan's survey made available to all Air Force people, the undersecretary said the Air Force's senior leadership is taking measures to incorporate Air Force-wide changes.

"Today, our retention numbers are not where they need to be — we're off the mark in officer retention, pilot retention and enlisted first-term, second-term and career reenlistments," she said. "We convened a retention summit made up of people from all over the Air Force and came up with approximately 89 initiatives to retain you in the Air Force. However, if we're not keeping people in at the rate we need, that means we need to recruit more."

This year, as well as last, the Air Force added to its recruiting goals, and for the first time since 1979 missed its recruiting objective, said DiBattiste.

The undersecretary said Air Force leadership is determined to turn the Air Force's recruiting and retention dilemma around. She said the proposed budget for fiscal 2001 — divided into four categories: people, readiness, modernization and infrastructure — will help tremendously.

"People, readiness and modernization will each receive approximately one third of the proposed budget, while we intend to spend about 5 percent on infrastructure," the undersecretary said. "People are

number one, and that's why we're asking to spend most of our money on things like pay, benefits, recruiting and retention."

The undersecretary added that budget expenditures for readiness, modernization and infrastructure ultimately affect the quality of life of Air Force people. For example, the budget money planned for the readiness category is predominately intended to fund spare parts, an issue which people in Air Force Materiel Command, headquartered at Wright-Patterson, are quite familiar with, she said.

"People are telling us one of the reasons they are leaving the Air Force is because they don't have spare parts to work on planes," said the undersecretary. "A lot of our maintainers say it is aggravating to want to maintain an aircraft but they don't have the spare parts to do it, so we want to make that a thing of the past."

In an effort to increase recruiting, Ms. DiBattiste and Gen. Lester Lyles, Air Force vice chief of staff, convened a recruiting summit in December. From that forum, the Air Force decided to add more recruiters, offer more enlistment bonuses and create a marketing office at the Pentagon, which will handle all marketing and advertising Air Force wide.

"We have a web site now at www.airforce.com, so we're hitting a market aimed at computer-literate people, which is very important," said Ms. DiBattiste. "Communications and computers are two of our biggest skill areas where we are hurting, in both officer and enlisted positions."

Reemphasizing that procurement and modernization are issues ultimately affecting people, Ms. DiBattiste said proposed budget funding for the F-22, as well as C-130, CV-22 and C-17 upgrades, and the Evolved Expendable Launch Vehicle, and other airframes have even broader implications.

"If we don't have programs like the F-22, for aerospace superiority and aerospace dominance, it is going to affect all of your lives, all of your children's lives and the lives of everybody in our entire country," said the undersecretary. "This may not be an issue for you when you decide to stay in or leave, but surely it is an issue related to the protection of our country."

Asked why infrastructure would receive the smallest portion of funds from the proposed budget, DiBattiste said the intent is to maintain Air Force real property maintenance at the current level with little money for additional work due to lack of funds.



Courtesy Photo

Undersecretary of the Air Force Ms. Carol DiBattiste

She said there will be \$223 million dedicated for family housing and \$19 million for dormitory upgrades, which she said the results of the Chief of Staff Survey, validated would be money well spent.

"The one thing the enlisted force said they valued more than anything was privacy," she told the group. "So, in all dormitories we are moving toward a oneplus-one configuration. Folks will share a kitchen and the rest of the dorm will be like a mini apartment."

The Chief of Staff Survey results played an important role in determining areas we need to focus on, she explained, and one of the topics raised was TriCare.

"The people who filled out the survey said, and officers and enlisted agreed on this point, one of the things that would make them stay in the Air Force was good medical care for themselves and their dependents," said the undersecretary. "We are already working to improve TriCare, which is getting better, but it still needs improvement."

The undersecretary said changes from these efforts to address people's concerns are already visible.

"The 4.8 percent pay raise was the biggest pay raise since 1981," she said. "And, it will continue for the next five years with .5 percent increase above the employment cost index. Is it where we want to be ultimately? No. But it is a start, and we are also back to the 50 percent retirement like we should be. We are moving in the right direction."

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# Nellis Salutes

#### **Air Combat Command Personnel Technician of the Year (Unit Level)**

Tech. Sgt. Brian Zarycki, 57th Equipment Maintenance Squadron

#### **Nellis Personnel Managers of the** Year

#### Commander's Support Staffs (Unit Level) Superintendent

Master Sgt. Randall Webster, 15th Reconnaissance Squadron

#### **Technicians**

Tech. Sgt. Brian Zarycki, , 57th Equipment Maintenances Squardon

Staff Sgt. Kathy Wales, , 99th Civil Equipment Squadron

#### Specialist

Senior Airman Rebecca L. Barnett, 99th Mission Support Squadron

#### Military Personnel Flight (Base Level) Technician

Tech. Sgt. Charles A. Dodson, 99th Mission Support Squadron

#### 99th Mission Support Squadron **Annual Award winners**

Senior NCO of the Year: Senior Master Sgt. Roy Lapioli NCO of the Year: Tech. Sgt. Charles A. Dodson Airman of the Year: Senior Airman Rebecca L. Barnett Civilian of the Year: Mr. Johnie Tidwell

#### 99th Medical Group Annual Award winners

#### Air Combat Commands Best Large Base **Health Promotion Program Award**

99th Medical Groups Health and Wellness Center

#### Order Of Tizona Award of Excellence

Master Sgt. Kenneth D. King

#### Zalkan Award of Excellence

Ms. Laura R. Weart Ms. Barbara J. Coleman

#### Volunteer of the Year

Ms. Mary Blocker

#### William H. Walter III Award of Excellence

Capt. Catherine Nelson

#### Hall of Fame Award

Mai. Markham J. Brown

#### **Outstanding Supervisor of the Year**

Staff Sqt. Jennifer K. Kirk

#### Airman of the Year

Airman 1st Class Jessica I Dehaven

#### NCO of the Year

Staff Sgt. Glenda S. Westgate

#### Senior NCO of the Year

Senior Master Patrick V. Whalen

#### Company Grade Officer of the Year

Capt. Robert D. McCurry

#### Civilian of the Year

Ms. Barbara J. Coleman Ms. Laura R. Weart

#### **Professional Performer Awards**

#### 99th Dental Squadron

Tech. Sgt. Michael J. Fedak Staff Sgt. Michael A. Arms Senior Airman Karen M. Quinn Airman 1st Class Avegail D. Cariaga Airman 1st Class Pablo E. Otaola Mrs. Darinda Miles Mrs. Cathryn Rasmussen

#### 99th Aerospace Medicine Squadron

1st Lt. Michael P. Moran Senior Master Sgt. Michael A. Samuel Tech. Sgt. Robin A. Butac Staff Sgt. Nechele M. Chambers Airman 1st Class Holly N. Hansen Mr. Kevin T. Pitt

#### 99th Medical Support Squadron

Maj. Laura J. Rosamond Maj. Patricia J. Sweeney Capt. Debra M. Miesle Senior Master Sgt. Rocky H. Crawford Master Sgt. Thomas E. Feather Tech. Sgt. Audrey Powell Tech. Sgt. Adrian Garcia Staff Sgt. Laura Strater Staff Sgt. Jesse Merriman Staff Sgt. Terrence Brooks Staff Sgt. Otis Wade Staff Sgt. Marsha Foster Senior Airman Eric Stubbs Senior Airman Phyllis Gonzalez Senior Airman Sara Sucato Senior Airman Christina Simmons Airman 1st Class Carie Smith Airman 1st Class Shakira Dixon Airman 1st Class Bereket Amare Airman 1st Class Jermaine Flanagan Mr Donald D Sanders Ms. Bonnie A. Bruce

#### 99th Medical Operations Squadron

Maj. Lori J. Fink Capt. Jo A. Hill Capt. David L. Deaton Capt. David E. Hjerpe Capt Ronald N Rice Capt. Sean M. Moe Capt. Eric F. Severson 1st Lt. Christine L. Mediati Master Sgt. William R. Simmons Master Sgt. Yvonne S. Lenke Master Sgt. Linda S. Duenas Master Sgt. John T. Farrell Tech. Sgt. Vincent Rodriquez Tech. Sgt. Joseph J. Perez Tech. Sgt. Helen L. Bentley Staff Sgt. Christy L. Mylar Staff Sgt. Patrick G. Alonso Staff Sqt. Sheela Bizier

Senior Airman Jermaine Thomas Senior Airman Marc J. Odom Senior Airman Jamira T. Smith Senior Airman Dennis T. Ritumban Senior Airman Anita Ramming Senor Airman Gene J. Sonnenburg Senior Airman Kerri Ross Senior Airman Heidi N. Caruso Senior Airman Zachary A. King Senor Airman Steven L. Hauswirth Senior Airman Enoch W. Daniels

Airman 1st Class Sarah E. Gentry Airman 1st Class Kristine S. Reid

Airman 1st Class Brigitte M. Lacombe Airman 1st Class Sean H. Montgomery Airman 1st Class Daniel McDonald

Airman 1st Class Timothy L. Nelson Airman 1st Class Lisa M. Snyder

Airman 1st Class Akilah M. Young Airman 1st Class Stephanie J. Koons

Airman 1st Class Cathryn Cornelia D. Collins Airman 1st Class Scarlett C. Mulligan Airman 1st Class Bridget A. Gately

Airman 1st Class Heather D. Price Mr. Robert Miranda Ms. Sharen L. Rutledge Ms. Ran Y. Santiago

#### 99th Medical Group's Career Field annual award winners

#### Medical Services Apprentice of the Year

Airman 1st Class Sarah E. Gentry

#### Medical Services Journeyman of the Year Tech. Sgt. Joseph J. Perez

**Medical Services Craftsman of the Year** 

Master Sqt. Linda S. Duenas



#### Independent Duty Medical Technician of the

Master Sgt. John T. Farrell

#### Surgical Services Apprentice of the Year Airman 1st Class Daniel McDonald

#### Surgical Services NCO of the Year Staff Sgt. Sheela Bizier

Surgical Services Senior NCO of the Year Master Sgt. William R. Simmons

Junior Dental Officer Of the Year Maj. Glynis D. Wallace

**Dental Noncommissioned Officer of the Year** Tech. Sgt. April D. Hefner

#### **Dental Apprentice of the Year** Airman 1st Class LeeAnn Rader

Patient Administration Apprentice of the Year Senior Airman Anita Ramming

#### Health Services Management Senior NCO of

Master Sgt. Rhonda Havelick

the Year

#### Health Services Management NCO of the Year Staff Sgt. Laura A. Strater

#### Physical Therapy Apprentice of the Year Airman 1st Class Jennifer Prescott

**Physical Therapy Craftsman of the Year** Tech. Sgt. Barry G. Zile

#### Mental Health Craftsman of the Year Tech. Sqt. Vincent Rodriguez

**Diagnostic Imaging Technologist of the Year** Tech. Sgt. Dennis D. Walker

Medical Material Airman of the Year Senior Airman Sara R. Sucato

#### **Medical Material NCO of the Year** Tech. Sgt. Audrey D. Powell

#### **Biomedical Equipment Maintenance Technician** NCO of the Year

Staff Sgt. Jessie L. Merriman

#### Congratulations to the following **Technical Sergeant NCO Academy Graduates**

Hugh R. Acosta Jr., 11th Reconnaissance Squadror

Mark E. Goldstrom, 11th Reconnaissance Squadron

Michael R. Briggs, 422nd Test and Evaluation Squadror

Timothy N. Doane, 57th Equipment Maintenance Squadron

Lorenzen V. Glover, 57th Equipment Maintenance Squadror

Jeffrey J. Miles, 57th Operations Support Squadron

William M. Sachse III, 66th Rescue Squadron Frederick Snyder, 99th Aerospace Medicine Squadron

James Bowman Jr., 99th Communications Squadron

Angela K. Wood, 99th Medical Support Squadron Robert W. Olson, 99th Mission Support Squadron Larry Edenfield, 99th Security Support Flight Levi M. Perkins III, 99th Supply Squadron Kevin Carruthers, 15th Reconnaissance Squadron Donald Carlson, 372nd Test and Evaluation Squadron Det. 13

Ricardo Garcia, 57th Component Repair Squadron Derek S. Pinkerton, 66th Rescue Squadron Donald J. Lake Jr., 99th Logistics Group Robert Melland, 99th Supply Squadron Maureen A. Lowe, Air Warfare Center Joseph Richard, USAF Demonstration Squadron Rafael Faucher, 99th Ground Combat Training Flight

# Action Line commander.action@nellis.af.mil 652-4636



Col. Andrew Dichte

Nellis' Action Line is your direct line to the 99th Air Base Wing commander, Col. Andrew Dichter. If you have worked through normal channels and are not satisfied with the answer, the Action Line is your oppor-

tunity to ask questions or make suggestions about the subjects of concern to the Nellis community

Please leave your name and phone number in case more specific information is required. You may also use our e-mail address: commander.action@nellis.af.mil. Action Lines of general interest will be published in the Bullseye; others will be answered by phone. Remember, the quickest and most efficient way to solve a problem is to talk directly to the office that is responsible. This gives them a chance to help you and perhaps improve the process.

# Self-help to open some weekends



I have a concern about self-help. I know it's been addressed before but the hours of operation at self-help

are ridiculous. I realize they have been open late one Thursday a month but that still doesn't help some people. Why don't they change the hours of operation?

The majority of people living on base work during those same hours including both my husband and I so we can rarely use the facilities. It just doesn't make sense, why aren't they open on Saturdays when people can do their work around the house and access the facilities.

My husband and I wanted to get some sprinkler heads for our sprinkler system but the only time we can go and get those things are during the weekend when we're off but self-help is closed. I think it's kind of ridiculous to have a self-help store with such limited hours of operations.

With spring coming up, I'm sure a lot of people would like to do some work around their house but how can we beautify our base if we can't have access to the one place that can help us? I wish you would reconsider and change the hours of operation at self-help.



You raise an excellent point. To better serve you, as well as other onbase residents, our selfhelp store will open March 18 and thereafter, the first Saturday of each month starting in April from 8 a.m. to 11:30 a.m. We'll measure customer traffic to see if we should expand the number of Saturday's it is open. In years past, our store opened Saturdays', but that was discontinued due to lack of customers. It's time we give it another try.

Our store offers many of the resources you need to maintain your quarters in excellent condition. If you haven't paid them a visit, I'd recommend you give them a look. The store is at Bldg. 843 on Beale Avenue, and in addition to the one Saturday per month, the self-help store is open weekdays from 8 a.m. to 3 p.m. For more information, call the self-help store at 652-2740.

## New program medical 'Right Start' comes to Nellis

By Col. Standley Uchman 99th Medical Group commander

Wow! We finally made it to Nellis. This is a big place. Where is the hospital? Who do I call? How do I get an appointment? What hours is my clinic open? How do I enroll my family in TriCare?

Remember when you first arrived at Nellis? Do these questions sound familiar? Don't feel alone. All of us as newcomers have asked the same questions. One of the dilemmas we face at the 99th Medical Group, Mike O'Callaghan Federal Hospital, is how to make the transition from civilian or other Air Force base

health facilities easier for new members of "Team Nellis."

Another problem of greater importance to the Nellis mission is the large number of active duty personnel moving to Nellis who lack the laboratory tests or immunizations required to satisfy mobility taskings.

The solution is actually simple. Starting in March, the 99th Medical Group will be hosting *Medical Right Start* for all active duty and their families moving to Nellis.

Medical Right Start is a threehour orientation introducing Nellis newcomers to "their" hospital. We will show them where Family Practice, Pediatrics, and Flight Medicine clinics are located and how to obtain an appointment.

We will tell them the actual name of the primary care manager who will be their medical care provider while they're stationed at Nellis. Our staff will explain our Personnel Reliability Program for those newcomers who are on PRP. We will tour the TriCare Service Center, pharmacy, emergency room, laboratory, radiology and medical records. Readiness issues will be solved on the spot, as we will schedule dental appointments to individuals for Dental Classes III or IV, provide immunizations to individuals need-

ing one or more shots, and we will obtain whatever laboratory tests newcomers are lacking.

As the commander of over 700 people, I know that many supervisors are reluctant to send their personnel to meetings or functions that take away from the mission. I know the price we pay every day to meet increased OPSTEMPO and mission requirements.

But from a commander's perspective, I also know that the three hours spent learning about how to access the number one hospital in the Air Force, the Mike O'Callaghan Federal Hospital, will pay multi-fold dividends in the future.

# Help solve a crime

The 99th Security Forces Investigation section has a "Secret Witness" Hotline. Nellis community members can call with information about a crime. Callers may remain anonymous. The number is 652-8089.

# Frozen food month at the Commissary

The entire month of March the Commissary celebrates frozen food month with great saving and specials throughout the store. All Department of Defense I.D. card holders are invited to the Commissary open house March 27 from 8 a.m. to 9 a.m. with giveaways and games.

# Lost & Found

The 99th Security Forces Investigation section has established a lost and found section with many items found around the Nellis community. If you can identify your lost items, call 652-8091.



# AWFC Weapons Safety receives ACC award

By Tech. Sgt. Gayle Barajas AWFC Public Affairs

The Air Warfare Center, Weapons Safety section was awarded the Air Combat Command Outstanding Unit Weapons Safety Award for 1999.

The unit directly supports Nellis' three wings, 57th Wing, 99th Air Base Wing and 53rd Wing.

"The weapons safety staff's job is to advise commanders on areas of responsibility, explosive facility site planning and risk assessment," said Master Sgt. J.C. Bollman, AWFC, superintendent weapons safety.

Currently, Sgt. Bollman, Master Sgt. Huddleston and Staff Sgt. Chuck Marter, both AWFC weapons safety managers, staff the weapons safety office. The unit's support of several missions during the year earned them the title. They provided liaison service to foreign militaries by coordinating the storage and disposal of 142,000 tons of munitions.

The unit also organized the destruction of 2,000 rifles and handguns in a joint effort with 99th Civil Engineer Squadron, U.S. Treasury Department, Bureau of Alcohol, Tobacco and Firearms and the Federal Bureau of Investigation.

In addition, the unit directed the geographical layout for a rocket motor test at the Nevada Test Site and prepared the explosive facility site plans for 820th RED HORSE Squadron.

Teamwork and communication are the two basic elements that earned the unit this award, Sgt. Bollman said. He also gave

credit to additional duty weapons safety officers who provided the essential contact within their respective units.

ADWSOs are members within a squadron who receive training from weapons safety on areas of program management and mishap prevention.

A combination of communication among staff members and properly trained ADWSO directly attributed to the unit having zero Class A or B mishaps, said Sgt. Bollman.

"Weapons safety is a career within itself that requires numerous deployments, a lot of public interaction and contact with several government agencies."

"It takes real dedication and hard work. I'm proud of our accomplishments and look forward to the future," said Sgt. Bollman.

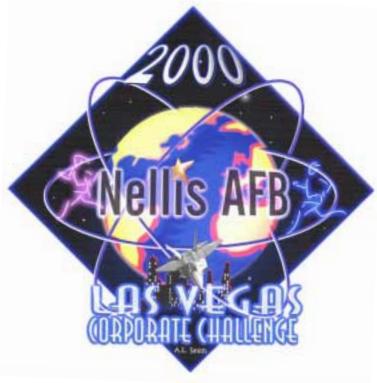


Photos by Airman 1st Class James T. May III

Senior Top, Brian Airman Innis, 3rd Equipment Maintenance Squadron, Elmendorf Air Force Base, Alaska, performs an inspection while Master Sergeant J.C. Bollman, Air Warfare Center weapons safety section, makes sure everything is correct. Bottom, AWFC weapons safety staff, Staff Sgt. Chuck Marter, Master Carey Huddleston and Master Sgt. J.C. Bollman pose in front of their

vehicles.





# Corporate Challenge registration underway

The 2000 Las Vegas Corporate Challenge, sponsored by the Las Vegas Parks and Recreation Department, begins April 6 and continues through May 13. Team Nellis has won the event four times in the past 15 years.

Team Nellis needs athletes, coaches and volunteers to build this year's team.

Corporate Challenge is an Olympic-style competition between major businesses and corporations in the local area.

There are 30 different events ranging from basketball, soft-ball and volleyball to golf and chess.

Interested individuals can register at Outdoor Recreation, the Sports and Fitness Center, Bowling Center, Community Center, Golf Course or Rod and Gun Club.

Opening ceremonies will be at 5 p.m. April 6 at the Fremont Street Experience with the first events taking place April 8

Trophies will be awarded May 13 at Freedom Park, at Mojave Road and east Washington Blvd. in Las Vegas. The public is invited to come out and enjoy the events.

For more information, event schedule and who can participate, call Mr. Steve Graham, Outdoor Recreation assistant director, at 652-8967.

#### Compiled by staff reports





# Information assurance month wraps up

By 2nd Lt. Alan Orlikoski 99th Communications Squadron

This marks the end of Information Assurance Month. We at the Information Assurance Office would like to provide you with one final reminder.

It all starts with the question, "What is Information Assurance?" Information Assurance is not just computer security. It is involved in every aspect of how information is passed from one place or person to another. This includes computers, networks, cellular phones and pagers, as well as all of the day-today human factors involved with information exchange. It encompasses all of the steps taken to protect our information. It preserves the confidentiality, integrity, and availability of our information systems and the information that is carried within them.

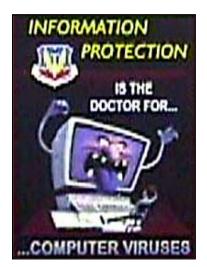
IA has a very simple goal, "To get the right information, in the right format, to the right person, at the right time." To do this is not an

easy task. It is up to you to work with the Information Assurance Office and their representatives to make it all happen. A half-hearted effort on anyone's part could bring it all crashing down.

One of the downfalls of dealing with IA is that the value of the information isn't realized until something goes wrong. What if someone was to get a hold of your social security number or your credit card number? It could quickly turn into a very bad situation. The IA office is here to work with you to make sure that things like this don't happen.

This is accomplished by following four principles:

Accountability simply means that everyone will be held accountable for his or her actions. The IA office works with the Network Control Center to ensure that all security incidents on the base network can be traced back to the person accountable. The principle of confidentiality allows us, the Information Assurance office, to be able to provide



this kind of accountability.

Confidentiality allows all of us to keep our private information private. This means not sending classified information over unclassified lines and making sure we use proper passwords. As we all know, proper passwords have at least eight characters that are a mix of numbers, letters, and symbols which do not follow a set pattern.

This insures that the information we send is coming from us. What if someone intercepted the information and changed it without anyone knowing about it?

**Integrity** it is making sure information isn't changed

from what it's supposed to be.

Whom do you share your hard drive with? Are you sharing it with everyone on the network when only some people need to see it? Make sure you have the proper settings on all shared information. Once we have insured the privacy and confidentiality of information, we need to make sure the right people can get it.

Availability is making sure the information is there when you need it. The most memorable example is the "Melissa" virus. It crashed many networks and stopped work for days. This was due to computers not having upto-date anti-virus software. Keep the anti-virus software on your computer up-to-date and make sure to comply with all of the computer software advisories promptly.

Another big contributor to availability is improper e-mail use. A great example of this is sending big attachments to a lot of people. A big attachment is any file over one megabyte in size. This will slow the network

down for all of us. If it is big enough it might even stop the network entirely! No one wants to be responsible for that! These three principles are the core of Information Assurance.

The Air Force supports these principles with four programs. They are Communications Security, Computer Security, Emission Security, and lastly Security Awareness, Training, and Education.

comsec is everything that allows us to send classified information from one place to another. A couple of examples are Secure Telephone Unit-Third Generation keys, crypto keying tapes, and authentication books.

To support this program we need to safeguard all COMSEC material that we're responsible for and if someone needs to talk classified over a phone line, make sure to use a STU-III.

**COMPUSEC** deals with computers, networks, and users. The key to this

See Wrap on Page 15

# Youth Center trains future leaders with T.R.A.I.L

### Program offers adventure

By Sasha Milligan and Michael Weber T.R.A.I.L. Program

The Training Responsible Adolescents In Leadership (T.R.A.I.L.) is a program designed for teens.

The program began with a group of young adults selected by Youth Center staff and coaches to attend a ropes course at Utah State University in Roosevelt, Utah. The course consisted of learning how to be a better person and helping others by guiding, sharing knowledge and becoming a better leader.

During the week, participants learned to overcome fears, try new things, encourage other people to be positive in thought and action and to work together to accomplish all kinds of tasks.

Students were involved in a variety of team activities at the ropes course. They climbed a 50-foot wall and repelled off of a 100-foot mountainside. They learned how to ride, and stay on, a banana boat by working as a team. There was white-water rafting in Flaming Gorge State Park, midnight basketball and skiing at the lake. Everything accomplished was a challenge by choice. Students didn't have to participate, but all were encouraged to try.

When the ropes course was completed, participants felt they had learned what was good for the individual is ultimately good for the team.

Everyone achieved more than just making new friends. Fears were overcome, new skills were learned and the real value of trust was discovered. Lessons were learned about what it takes to be a better person and part of a team.

After returning to Nellis, the T.R.A.I.L. students met and agreed on a group name: Desert Squad. They have volunteered at the Youth Center Haunted House, the Family Celebration Dinner at Thanksgiving and the Special Olympics bowling competition downtown.

Fundraisers include collecting aluminum cans and selling candy. Some of the Youth Center students involved in the Youth Ambassadors of Las Vegas performed downtown, and the T.R.A.I.L. members went to support their debut. T.R.A.I.L. adventures have included canoeing, hiking, going to the fishery and team building activities with the T.R.A.I.L. Challenge kit

T.R.A.I.L. meetings are open to all Nellis Youth Center teens 13 to 18. There are monthly meetings at 4 p.m. every second Saturday. Monthly adventures are scheduled for the fourth Saturday. During the summer months, adventures will take place every Wednesday.

For more information on the T.R.A.I.L. program, contact Ms. Tina Madsen at 652-9307.

By Staff Sgt. Ed Scott AWFC Public Affairs

More than a dozen Nellis youth are combining community service, leadership training and outdoor adventure through the Teaching Responsible Adolescents in Leadership program.

T.R.A.I.L, an Air Force program, started here April 16 with seven youth and has grown to more than 12 with the youth participating in an adventure program in Roosevelt, Utah, recently.

"We played basketball all night," said Sasha Milligan, 13.

Along with basketball, Sasha was able to participate in rafting, rappelling, climbing a 50-foot wall and using a zip line.

"It was like Road Rules," said Drew Price, 14. "I learned to conquer my fear of height and it taught me to believe in myself -- I learned to have confidence in myself. The activities also taught us to trust each other."

Sasha said the experience was educational.

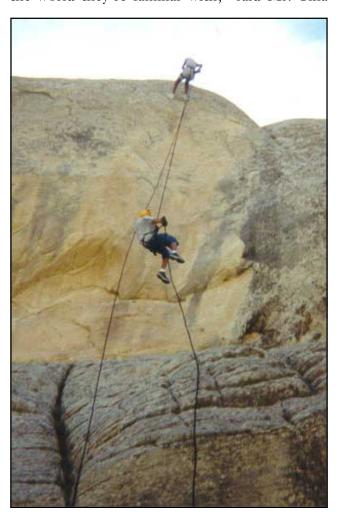
"We learned about ourselves and each other," she said. "The activities taught us not to limit ourselves to one thing."

When Sasha went to the camp she had never tried rappelling.

"It was something I thought I couldn't do," she said. "But I now can say I did that. I learned to conquer my doubts."

Drew said the experience has taught him how to be a better leader and that recently translated to him becoming one of the leaders on his school's basketball team.

"This program shows the youth things outside the world they're familiar with," said Ms. Tina



Madeen, youth program's manager trainee. "The program is designed to show them things outside their life – to expand their knowledge and experiences. We take them places around Las Vegas they might not know exist such as hiking and rafting."

"T.R.A.I.L gets the youth off the streets and places them in a positive environment," said Carol Padilla-Boyd, Youth Center director. "Through the program youth are involved in community service programs such as scorers for Special Olympics, through Family Support Center programs they learn job skills and training for how to get a job."

"It's fun and the program can't hurt – in fact it strengthens you in a lot of areas," Sasha said.

Ms. Padilla-Boyd said T.R.A.I.L teaches leadership, responsibility, self-confidence and self-esteem. For more information, call 652-9307.



Courtesy Photos

Clockwise from above, participants demonstrate teamwork in pre-training for outdoor events, such as banana boat riding, mountain climbing and basketball. Below right, Mr. Jeff Weber prepares to ride the zip-line. Below left LaTasia and Shane Richards scale the side of a cliff as part of the T.R.A.I.L. program.





# Warrior of the Week

Senior Airman Victoria E. Rosenberger



Unit: 57th Component Repair Squadron

Duty Title: Avionics Senors Maintenance

Journeyman

**Time in Air Force**: Three years and nine months

Time at Nellis: Three years

Hobbies: Exercising, camping, horseback riding

Goals: To get a degree in orthotics and pros-

thetics.

If I could improve one thing at Nellis: I would

make cross training easier.

**Most significant Air Force memories**: Being given the position of plans and scheduling augmentee for the 15th Reconnaissance Squadron.







### Nellis News

#### Enlisted aide

Applicants are needed to fill positions at F.E. Warren Air Force Base, Wyo., and the Washington D.C. area. Individuals with culinary experience are highly desirable. Anyone with a can-do attitude and the ability to interact with senior officers may volunteer for the position. Applicants must be second term or career airmen in the grade of senior airman and above.

Call 652-9073/9459 for more information.

#### Palace Envoy 2000-2008

Captains and majors with a minimum of six years commissioned service and Russian language ability are needed for United Nations observer mission in Republic of Georgia. The temporary duty is approximately 179 days.

The deployment is for active-duty officers only. For more information, call 652-9073/9459.

#### Self Help open Saturdays

The Self Help Store is open from 8 a.m. to noon every third Saturday of the month.

For more information, call 652-2740.

#### AREA meeting

The Southern Chapter of the Army and Air Force Exchange Service Retired Employees Association holds a luncheon meeting 11:30 a.m. Wednesday at 1951 N. Rainbow Blvd.

Call 645-0400 for reservations before Sunday.

#### CGOC meeting

The Company Grade Officers' Council holds its next meeting at 4 p.m. March 10 at the Officers' Club.

#### Utility Replacement

Replacement of the underground water and sewer main lines, manholes and fire hydrants in the older section of Nellis Terrace begins this month. The projects include trenching along Swaab, Cook, J.R. Crane, Chambers, Jones, Hunter, Baer and Kinley streets. During construction, short-term utility outages and road closures will be necessary. The project will continue throughout the year.

For more information, call 652-8442.

#### Munitions flight closed

The 57th Equipment Maintenance Squadron Munitions Flight is closed through March 31 for a 100 percent inventory.

Only validated emergency requests will be honored during this period.

For more information, call 652-1283.



# Wrap

from Page 9

program is making sure everyone reports all security incidents immediately to their security manger.

Emission security deals with all unintentional signals that are emitted by equipment. These signals come from computer monitors, phone lines and other cables. The best way to support this program is to contact the Base EMSEC manager for guidance when you move or install any equipment with that deals with classified information.

Security Awareness Training and Education is the online computer training everyone must complete annually or else be locked out of his or her account. There is now an Internet Based Training package

that can be found on the Nellis homepage.

To wrap things up we want to leave a few tips to make IA a part of our daily lives.

Observe what is going on around you and report any strange occurrences. If the information is sensitive or classified, make sure everyone has the proper clearance and a need to know.

Only use approved software and equipment. Do not use personal software or equipment on any government systems. Turn off the computer if you won't be using it for an extended period of time.

If we all take the time to incorporate these simple tasks into our daily lives, it will go a long way to help make sure we keep our information protected.

Remember, IA doesn't stop at the end of this month. It is something that needs to be thought of all year.





# Customers rate 99th Services Squadron as best

The results from a 1999 customer feedback survey are in and the 99th Services Squadron rated the highest in customer service, programs and facilities when compared to other bases in Air Combat Command.

Conducted each year, the survey asks customers to give their opinion on quality of customer service, facilities, equipment, value and the overall facility and programs.

Each year's results are compared against preceding years to measure improvements in customer satisfaction. Lodging, veterinary clinics and community centers are not included in this study.

Customers were asked, "Overall, how would you grade your installation's services organization in meeting your and your family's needs?"

ACC overall received an average score was 72.21. Nellis rated the highest in the command with 75.7.

"This is tribute to the quality of people we have here at Nellis," said Col. Andrew Dichter, 99<sup>th</sup> Air Base Wing commander. "Nellis is a demanding assignment with the highest visitation of any base in the world with up to 3,000 visitors at peak periods ensur-



Courtesy pl

Customers enjoy the wide selection of outdoor gear available for rent at the 99th Services Squadron's Outdoor Recreation is located in Bldg. 439, next to the Olympic Pool.

ing each and every customer is provided the quality service they deserve."

Services people work around the clock. Individu-

ally, Outdoor Recreation Equipment and the Officers' Club were rated as giving the best customer service when compared to other ACC base facilities. Ranking second in customer service command-wide were the Enlisted Club, Sports and Fitness Center, and Information, Tickets and Tours.

On the overall quality of facilities and equipment, customers gave high marks to Nellis' Information, Tickets and Tours, Outdoor Recreation and Equipment, Youth Center, Officers' Club, and Officers' Club bar.

Results of surveys are used to help services managers identify areas of customer dissatisfaction.

"Customer service training will address these areas to improve customer satisfaction," said Lt. Col. Joe Whaley, 99th Services Squadron commander. "Services programs are a critical part of the Air Force readiness equation.

"Our team is committed to giving outstanding service," said Col. Whaley. "We want to be our customers preferred choice for community programs and services."

Compiled from staff reports



# Two medical group members are best in ACC

By Tech. Sgt. Charles Ramey AWFC Public Affairs

Two members of the 99th Medical Group were recently selected as the Air Combat Command's outstanding enlisted health services NCO and airman of the year.

Staff Sgt. Laura Strater, NCO-incharge of Planning Analysis for the base's TriCare office and Senior Airman Annie Ramming, an admissions and dispositions journeymen in the Mike O'Callaghan Federal Hospital's patient administration section were selected from more than 600 people in the command.

As the focal point for more than 2,000 medical referrals generated monthly, Sgt. Strater ensured strict compliance of 33 primary care managers and 20 specialty clinics with TriCare contractual requirements. She personally directed referral services for 8,000 active duty members with \$990,000 in supplemental care and the medical TDY program. Sgt. Strater also maximized in-house resources reducing costs of referrals to network civilian providers by 20 percent and saved \$40,000 by recapturing medical care for more than 500



Staff Sgt. Laura Strater, NCO-incharge of Planning Analysis for the base TriCare office.

TriCare Prime patients who were unnecessarily referred out.

Solely responsible for Nellis' TriCare marketing program Sgt. Strater advertised benefits to more than 66,000 potential customers and her efforts were directly responsible for more than 2,300 new enrollees. This included a benefits fact sheet for sponsor packages and the creation of 15 innovative advertisement products including business cards, primary care information brochures and promotional magnets.



Photos by Staff Sgt. Jim Bianchi and Tech. Sgt. Charles Ramey Senior Airman Annie Ramming, 99th Medical Group admissions and dispositions journeyman.

"I love my job because it's so diverse and gives me an opportunity to help people,

Sgt. Strater said. "I was surprised when I found out I won the award because there are so many people in our career field in so many different areas. It's an amazing thing to win."

Senior Airman Ramming has worked in admissions and dispositions since arriving at Nellis one year ago. Her superior knowledge and expertise aided continuity of more than 190 admissions and 100 ambulatory procedure visits to the hospital monthly. She also contributed significantly to more than \$1.3 million billed and \$480,943 collected for services rendered at the hospital and single-handedly processed 75 weekly requests while managing the Release of Medical Information Program — a function normally accomplished by three members.

As a result of her dedication and initiative, Senior Airman Ramming cut request wait times from two weeks to same-day service. She also aided over 200 beneficiaries while providing front desk coverage and, as a shift leader, single-handedly trained seven airmen on various daily duties ranging from records retrieval, requesting records, performing eligibility verifications and ensuring the delivery of over 4,050 medical records monthly to six clinics

"I'm really happy I received this award," Senior Airman Ramming said. "I didn't expect it and it makes me feel appreciated for what I do. I really like admissions and dispositions. I have a lot of responsibility and I'm trusted to work on my own."

Both are now competing at Air Force level.





Unless otherwise indicated, all show times are at 7 p.m. with Saturday matinees at 1 p.m. Call 652-5020 for more information.

### Today

### Supernova (PG-13) James Spader, Angela Bassett

Supernova chronicles a medical ship in deep space in the early 22nd Century. When their vessel answers an emergency distress signal, the crew is in danger from the mysterious young man they rescue. The alien artifact he's smuggled aboard and the gravitational pull of a giant star are about to go supernova causing a massive explosion in the universe.

Violence and some sensuality/nudity.

#### Saturday,Sunday,Monday

#### Next Friday (R) Ice Cube, Mike Epps

Craig is still living with his parents in South Central Los Angeles while looking for a job and remembering his moment of glory four years before. That was when he finally beat the local bully, Debo, during an eventful Friday. But now Debo has escaped after several years behind bars, and he's bent on exacting painful revenge on Craig.

Strong language, drug use, and sexual content.

#### Closed Tuesday and Wednesday

### Thursday, March 10

#### Play it to the Bone (R)

Woody Harrelson, Antonio Banderas

Best friends and professional boxing rivals, finally get the chance of a lifetime, an assignment to work together in Vegas. The job promises big money, but they have to be there now. A riotous race ensues as they scramble to make it to Las Vegas for their big showdown.

Violence, strong sexuality including dialogue, nudity, pervasive language, and some drug content.

### Nellis Officers' Spouses' Club scholarships



The NOSC is accepting applications for high school seniors and military spouses s c h o l a r s h i p s. Applications are available at the Education Office and Family Support Center. Submission deadline is March 27.





Photo by Mr. John Broussard

# Gospel!

Chapel Choir Director, Master Sergeant Randy Webster, 15th Reconnaissance Squadron, leads the choir in song during Black History Month's Gospel Jubilee Celebration Sunday at the base chapel. The jubilee ended a month long celebration focusing on black heritage. The event was sponsored by Nellis African American Cultural Association.

# Mountain View Dining Facility re-opens Monday

Hours of operation:

Mondays through Fridays

Breakfast: 5:30 to 8 a.m.

Lunch: 10:30 a.m. to 12:30 p.m.

Midnight: 10 to 12:30 a.m.

Weekends and Holidays

Brunch: 7 a.m. to 1 p.m.
Supper: 4:30 to 6 p.m.
Midnight: 10:30 to midnight



# Go Air Force

Air Force Academy Cadet Vernard Jerkins drives past University of Nevada Las Vegas guard Danny Brotherson during Saturday's basketball game at the Thomas and Mack Center in Las Vegas. The Air Force cadets put up a tremendous battle in their 61-84 defeat. Tickets for Mountain West Conference Wednesday Tournament through March 11, are available at Ticket and Tours office for two for the price of one. For more information, call 652-2192



Photo by Mr. John Broussard

# Mother of the Year

# Nominations are being accepted for the Clark County Mother of the Year Award.

To nominate a deserving mother, write a detailed letter, listing her accomplishments in regards to her children, family and achievements in the community or her career. Include any obstacles she had to face.

Be sure to include your name, address and phone number. Also include the name address and phone number of the nominee. For more information, call 259-4025.

Send to:

Clark County Mother of the Year Awards Committee c/o Sandy Thompson 800 South Valley View Las Vegas, Nevada 89107



# Nellis Living

#### American Red Cross 652-2106

#### Orientation

American Red Cross holds volunteer orientation at the Mike O'Callaghan Federal Hospital at 10 a.m. Fridays. Individuals need to bring their shot records.

#### Chapel 652-2950

#### Catholic worship

Mass: Monday through Friday: 11:30 a.m. Saturday: Reconciliation, 4:30 p.m.; Mass,

**Sunday:** Mass, 9:45 a.m. and 12:30 p.m. Ash Wednesday Mass: Distribution of ashes at 11:30 a.m. and 5:30 P.M. Wednes-

#### Protestant worship

**Sunday:** Gospel service: 8 a.m. Traditional service: 11:15 a.m.

#### Classes and activities

Catholic: Classes for grades 3 through 12 from 8:20 to 9:30 a.m. and from 11 a.m. to 12:10 p.m. and a Sacramental Class is also offered from 11 a.m. to 12:10 p.m. Sundays.

Adult RCIA: Adults who want to learn more about the Roman Catholic faith, come to **Protestant:** 45 p.m. Sundays in the lannex (18 months-adult) Sundays from 9:35 to 10:50

Men of the Chapel meets every first and third Tuesday in the Chapel basement from 11:30 a.m. to 12:30 p.m.

Protestant Youth of the Chapel (grades 7 through 12) meets 3 to 5 p.m. Sundays.

Protestant Women of the Chapel meets noon to 1 p.m. Wednesdays and are studying Desiring God's Own Heart. PWOC retreat is April 1 through 2 at Lake Mead. For more information, call 432-3849 or 453-3284.

Singles meet 6 to 7:15 p.m. Wednesdays at the Chapel Annex for a video series on the Song of Solomon which deals with dating and relationships. For more information, call Chaplain (1st Lt.) Christopher Cooper at 652-2950.

Officers' Christian Fellowship is studying 1st Thessalonians at home meetings. For more information on Sunday night meetings, call 643-5739 or for Monday night meetings, call 869-9559.

Lenten Devotions and Luncheons for Catholic and Protestant devotions will be offered each Wednesday during Lent at 11:30 a.m. beginning Wednesday. The two parishes will then join together at noon for ecumenical soup and bread luncheon.

A Family Life Conference on Marriage will be held at the Alexis Park Resort May 5 through 7. This weekend is for couples, whether you are about to marry or have been married for years. Stop by the Chapel for more information or call 598-5367.

Widows in the Neighborhood has a weekly Bible Study at 9:30 a.m. Wednesdays. Monthly activities include lunches, local tours, or attending performances. For more information, call 459-1324 or 453-4858.

Children's Choir and Bible Study offers a children's Bible study for ages 7 through 11 as well as a children's choir for ages 5 through 11. The choir meets from 3 to 4 p.m. and the Bible study is from 4 to 4:45 p.m. every second and fourth Saturday.

#### Community Center 652-5014

#### Dog obedience class

If you need to teach an old dog new tricks, or teach a new dog old tricks, sign up for the dog obedience class at the Community Center began Thursday, but late sign-ups are accepted. The first class is for handlers only and will be held at the Community Center. For the next six weeks, dogs and handlers will meet at Freedom Park at 6 p.m. Dogs must be at least 3 months old. Cost is \$25 per person.

#### Family Advocacy 653-3884

#### Hero Search

Prevention Month and Month of the sign up. Military Child Family Advocacy is sponsoring a Hero Search. The clinic is **Post-partum** looking for adults who have dedicated time, A two-hour class designed to provide parlove, energy, talents, skills, financial support, ents the knowledge to manage the postor wisdom to assist local children. Anyone— partum experience. Classes are offered 2 to regardless of age—may submit a nomination 4 p.m. the second and fourth Thursday of for an individual. More than one nominee each month. may be submitted per person as long as Breast feeding separate nomination forms are used. Nominees must have a connection to Nellis through active duty status, employment, family member status, or volunteer efforts. Nominees must be at least 18 years old by April 1. Children are welcome to nominate family members, teachers, scout leaders, etc. Adults may nominate each other, or Boys Town Common Sense Parenting minithemselves. Submit a completed nomination mizes theory and maximizes real world form describing the relationship of this learning applicable to children 3 and up. person to you and why you feel the Registration is required, and class dates and recognition is deserved. Be specific about times will be set once enough couples sign involvement in activities and efforts, and up. how this individual has enriched children's lives.

Drop off applications in sealed envelopes at the Appreciation Station located in the Health and Wellness Center, Bldg. 625, from 7 a.m. to 7 p.m. Monday through Friday. Forms can also be mailed to Paula Tracy, Family Advocacy Outreach Manager, 99MDOS/SGOPHF, 4700 Las Vegas Blvd., Nellis AFB, NV 89191-6601. If preferred, e-mail all the requested information to paula.tracy@nellis.af.mil. All nominations must be received by March 29. Winners will be announced during one of the Child Abuse Prevention Month activities in April.

#### PREP

This nine-hour class offers clear, practical techniques to build healthy communication skills for committed couples. The class is free to active-duty members and their families. Registration is required and class dates In recognition of April's Child Abuse and times will be set once enough couples

Practical and useful information is provided in this two-hour class. Classes are offered 2 to 4 p.m. the second and fourth Tuesday

#### Boys Town parenting

See Living on Page 26



# **Living**Continued from Page 25

**Golf Course** 652-2602

#### Free birthday lunch

Show your military or Department of Defense ID card at the Sunrise Vista snack bar on your birth date, and receive any menu item and medium drink free.

HAWC 653-3376

Web page

Check for all HAWC program information. Please note: located on the web site is a tobacco cessation correspondence course designed to help individuals quit smoking that cannot attend the regularly scheduled classes at the HAWC. Individuals must complete the correspondence course before the Nicoderm patch and Zyban are

prescribed. The HAWC web site is **99mdg.nellis.af.mil/hawc1.htm.** 

#### Wellness cup

The 2000 Commander's Wellness Cup Competition began Feb. 25. The Commander's Wellness Cup competition is designed to encourage healthy lifestyle choices. Individuals receive points by quitting smoking, doing aerobic activity, losing weight and body fat. The competition runs through June 9. At the end of the competition, winning units will receive trophies.

#### Tobacco class hours

The Tobacco Cessation Class is Thursdays at 9:30 a.m. and 5 p.m.

#### Fitness game

HAWC sponsors a Jeopardy game March 10 and 24. The game session is limited to 20 people. This is worth 20 points toward the Commander's Wellness Cup Competition.

#### 5K run

The HAWC sponsors a fitness fun run/walk every Friday starting March 10. Participants will receive 10 points toward the Commander's Wellness Cup Competition.

### Library 652-4484

#### Genealogy class

Learn how to research family lineage in this beginners class 6 p.m. Wednesday. The class will be held at the Library. Class space is limited. A representative of the Clark County Nevada Genealogical Society will be instructing students how to dig up the past in order to preserve it for the future. Classes are full, but standby names are being accepted..

### Outdoor Rec. 652-8967

#### Scotty's Castle

Scotty's castle provides a look into the life of an eccentric millionaire who moved to Death Valley during the 1920s. The trip will depart Outdoor Recreation at 7 a.m. Saturday. The tour will pass by the Amargosa Sand Dunes and Rhyolite Ghost Town. The trip takes approximately 3 and-a-half hours. Once there, the group will sign up for a tour. Bring extra money for lunch, or bring your own. Cost is \$20 per person, plus a tour fee.

#### Mountain biking

There is a 14-mile round-trip bike ride along the old railroad bed. The van leaves at 8 a.m. and the ride starts 9 a.m. March 11 at the Boulder City Nevada Visitors' Center. Cost is \$10 to ride with Outdoor Recreation and \$3 for anyone meeting the tour in Boulder City.

### Skills Development 652-2794

#### Children's classes

Children 4 and up can make an Easter candlestick March 11 and an Easter bunny March 18. Both classes start at 10 a.m. Cost is \$7 for the March 11 class and \$8 for the March 18 class. Sign-up one week before each class.

### Tickets and Tours 652-2192

#### Speedway tickets

General admission tickets are available at ITT for the following Las Vegas Speedway

See Living on Page 26



# Living

#### Continued from Page 26

races: Orlean's Pole day today at 1 p.m., Busch Sam's Town 300 Saturday and CarsDirect.Com Winston Cup 400 Sunday. For ticket prices call 652-2192.

### Youth Center 652-9307

#### Softball registration

Register now for T-ball, baseball and girls' slow-pitch softball. Coaches and players are needed to make the season a success. Girls and boys 4 through 15 are eligible for T-ball and baseball. Girls 8 through 13 are also eligible for slow-pitch softball. Cost is \$30 plus Youth Center membership card. A sports physical is required for each participant. Registration runs through March 16.

#### Parents' day/night out

Parents' night is March 11 from 5:30 to 10:30 p.m. Parents' day out is March 25 from 10 a.m. to 3 p.m. Cost is \$5 per child. The Youth Center cares for children 5 and up, and the Child Care Development Center cares for children 5 and under. Reservations must be made three days in advance by calling the center or 652-5885.

#### Honor Guard Appreciation Luncheon

#### March 30 11:30 a.m. Nellis Officers' Club

The Thunderbird Chapter of the Air Force Association sponsors an Honor Guard luncheon at the Officers' Club March 30 at 11:30 a.m. Call 652-7263 to confirm reservations before March 24. Cost of luncheon is \$8 and can be charged to Enlisted or Officers' Club accounts.

#### FAMILY SUPPORT CENTER PROGRAMS 652-3327

#### Introduction to Career Focus

Assists job seekers with general employment information, resume writing and registration in computerized job bank Tuesday at 9 a.m.

#### Junior Achievement

Junior Achievement of Southern Nevada is recruiting volunteers to present 35-to 50-minute lessons to students from kindergarten through 9th grade.

#### Predeployment Briefing

Briefings are Mondays at 9 a.m. and Wednesdays at 2 p.m. It prepares members for TDY deployment and remote assignment.

Photo/Graphic Design Volunteer Volunteers receive free childcare at the Child Development Center or with a family home day care provider.

#### Ready, Set, Grow

Reinforce your parenting skills and learn

new ones with other families (ages 3 to 36 months) Mondays 10 to 11 a.m.

#### Transition Assistance Program

TAP in conjunction with the Department of Labor and Veterans Affairs offers employment strategies Wednesday through March 10 at 4 p.m.

#### Volunteer Excellence Award

Nominations must be submitted by March 17. Contact the volunteer resource manager for more information.

#### Volunteering in Las Vegas

Computer Assisted Literacy in Libraries needs volunteers to tutor adults who read below the sixth-grade level. Volunteers must make a six-month commitment and attend a scheduled tutorial training class.

#### Youth Job Skills Class

The class teaches teens the skills necessary to get the job they want. Class is Saturday from 9 to 11 a.m.